

Evan Hough

Senior Consultant

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Since joining JMW's Asia Pacific group in September 2008, Evan has supported some of JMW's largest clients in delivering capex mega-projects and achieving targeted performance breakthroughs. Evan has designed and delivered consulting engagements and programs in financial services, oil & gas, infrastructure construction, natural resources and defense industries in Australia, China, India, Malaysia, Indonesia and New Zealand and has worked in South America, Southern Africa and throughout Europe.

Evan's areas of expertise include:

- Formulation and performance support of JV and multi-organization integrated teams
- Supporting breakthrough performance projects
- Senior leadership results coaching and development
- Organizational transformation
- Cross-cultural leadership, engagement and communication
- Organizational alignment and collaboration
- Project formulation, implementation and delivery

As Executive Coach, Engagement Manager and Senior Consultant, Evan has been at the cutting edge of JMW's next generation project support, including integrating JMW's unique Strategic Cascade™ methodology.

Clients credit Evan with forging partnership and collaboration among contentious JV partners, prompting leadership thinking to practically link strategy with the day-to-day activities of staff, forging deep ownership—individual and collective—of unprecedented team results delivery, and prompting innovations that range from reductions of tens of millions of dollars in cost savings to safety performance turn-arounds. According to a serial manager of large capex projects, *“Evan is the guy I call when I'm facing things I don't know how to do and have to turn it out.”*

Prior to joining JMW, Evan worked as a senior executive at a Fortune 100 financial services company where he built new businesses in Asia, Europe and South America, including a highly successful national joint venture business in China. He also worked for a decade with the U.S. Department of State as a Foreign Service Officer.

Evan received his Bachelor of Arts Degree from Emory University and a masters-level economics degree from U.S. Foreign Service Institute, Washington, D.C. He resides in Melbourne with his wife Lisa and his children, Elliot and Abigail. In his free time, Evan can be found paddling a canoe, riding a bike, puttering in his garden or building something which he'll inevitably claim is “both elegant and useful.”