The Leader of the Future®

Transforming the way leaders work, think and behave.
Demands in the marketplace are relentless. Business challenges facing organizations continue to mount. People are constantly being asked to go beyond what they have done in the past, to grow in unfamiliar ways and to deliver larger and more significant outcomes. That’s not ending anytime soon. The future requires organizations to continuously perform in new and extraordinary ways.

The Leader of the Future® enables executives and senior managers to make a far greater impact throughout their organizations. Participants acquire new skills and capabilities required to challenge “business as usual,” drive breakthrough results and establish new standards for performance.

Who Should Attend

The Leader of the Future® is designed for executives and senior-level managers who are key to the future of their organizations. This includes those already accountable for generating new levels of performance and results, as well as those candidates for the next generation of senior leadership.

“The accountability one has while going through The Leader of the Future® is very real. It is very measurable and it is immediate. You are dropped into a situation where you immediately invent something that you do not know how to deliver in your work environment. It is real-time, real issues.” — Senior VP

How They Benefit

Leaders who participate in The Leader of the Future® obtain the skills and capabilities necessary to forge new pathways of thinking, collaboration and action to achieve the extraordinary. The program enhances current leadership strengths and transforms counterproductive behaviors by incorporating rigorous requirements for results delivery with intensive personal development.

Specifically, participants emerge from the program better able to:
• Commit to extraordinary objectives, even when the path to delivery is unclear
• Directly affect and dramatically improve performance throughout the organization—with measurable and sustainable results
• Inspire and motivate people to step beyond familiar ways of working and attempt what’s not been done before
• Take effective action in the face of uncertain circumstances
• Confront and resolve issues that previously seemed immovable
• Engage people effectively throughout the organization and mobilize them to act
• Generate new ways of thinking and working
The Organizational Impact

Organizations use The Leader of the Future® as an in-house vehicle for development, as well as a powerful lever for organizational change. Such programs benefit not only the individual participants, but also the entire organization through a new alignment of commitment, communication, engagement and effective action. Other benefits include:

- A new vision for the future of the organization
- An ongoing experience of individual and organizational renewal
- A high-performance culture operating consistent with fulfilling the critical business goals
- A core group of effective individuals able to empower others to achieve extraordinary results
- A set of new opportunities to drive the success of the organization
- A means to impact employee and client satisfaction

Structure & Methodology

The Leader of the Future® challenges participants to commit to extraordinary results in the context of their current work and accountabilities. JMW provides the guidance, support and tools necessary to accomplish their objectives and to deal with obstacles as they arise. This combination of education and application helps participants develop new capabilities that not only lead to dramatic, sustainable results, but also create new possibilities for the future of the organization. The Leader of the Future® is typically delivered in four week-long residential sessions over the course of nine months:

SESSION 1: Generating the Extraordinary presents a framework by which to create and realize extraordinary intentions for the organization

SESSION 2: Managing for Action offers operational access to managing those intentions and engaging the interest, enthusiasm and commitment of others throughout the organization

SESSION 3: Transcending the Limits reveals a new perspective that is unencumbered by the limits of previous experience with respect to one's impact on the organization and success as a leader

SESSION 4: Leading from the Future provides methods to generate and sustain extraordinary leadership for the organization—regardless of circumstance

The program applies an interactive learning approach that:

- Involves participants in engaging lectures, discussions, exercises, simulations, participant presentations and small-group work
- Provides a model for creating and delivering extraordinary business outcomes
- Requires participants to commit to measurable improvements that will make a substantial difference in the organization’s performance
- Includes one-on-one coaching to identify obstacles that may stand in the way of exceptional performance
- Offers a model to understand individual identity and how it shapes leadership performance
- Establishes the necessary conditions for continual renewal of vision, strategy, commitment and action
The Leader of The Future® In Action

There are multiple ways for organizations worldwide to benefit from The Leader of the Future® deployment:

Customized in-house programs
JMW tailors The Leader of the Future® to an organization’s individual needs and goals. Companies may choose to create an in-house program for specific groups of leaders and managers as part of their leadership development strategy. The Leader of the Future® may also be designed as an integral part of a high-leverage change or performance improvement initiative necessary to successfully address critical, real-time corporate challenges.

Public programs
A few times throughout the year in locations across the globe, The Leader of the Future® is open to individual enrollment for executives and senior managers committed to dramatically enhancing their leadership skills and elevating their contribution to their organizations. These programs provide participants with a valuable learning opportunity based on face-to-face interaction with executives from diverse companies and industries and who are experiencing similar and varying challenges.

“JMW’s unique combination of developing leadership while focusing on achieving specific results is complementary and supportive in having a company achieve a new level of performance. As a result of their work, I have observed an unmistakable change in how people view their roles, and who they need to be to fulfill on the company’s future. Having JMW on board provides an incredible tool for any leader trying to transform their company from where it is to where they want it to be.” — Chief Operating Officer 2015

“Participants in JMW programs this year and last made a stunning commitment to results by creating additional value of approximately $2 billion, ranging from $5 million to $50 million per person.” — Group VP, HR

2016 Schedule: North America

Session 1: June 13-16, 2016
Session 2: September 19-22, 2016
Session 3: November 14-17, 2016
Session 4: January 23-26, 2017

For more information and to register, please visit: www.jmw.com/events/