

Premod Varghese

Senior Vice President, Global Business Development

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Premod draws on a depth of operational expertise in complex arenas ranging from aerospace, engineering and construction to finance and information systems.

As a senior leader of JMW's consulting practice, Premod Varghese works with executives, managers, teams, and organizations to develop new and sustainable pathways to high performance and the achievement of unprecedented targets.

Premod's efforts on behalf of JMW's clients—from senior-most leaders to front-line management—include the delivery of leadership team alignment and performance programs, executive and management coaching, team interventions, and designing and implementing strategies for effective execution of capital projects.

He draws on a depth of operational expertise from a background in the public and private sectors, in complex arenas ranging from aerospace, engineering and construction to finance and information systems. Clients credit him with translating objectives into action and results, with a combination of innovation in approach and discipline in strategic execution. Premod has over 20 years experience of consulting on large scale projects to deliver unprecedented results. He typically achieves this through leadership coaching, team alignment and facilitation.

Some examples of the impact of Premod's work include:

- Helping a new Senior Project Management Team of an international energy company deliver a large scale EPC project with over \$17 Million in cost savings within a 6 month period.
- Working with the Project Leadership Team of an international natural gas processing company on a large scale construction project to substantially reduce costs, achieve no Lost Time Incidents, and deliver the project \$1.3 Million under budget.
- Enabling Project Teams to shift performance on a mega-project from being 68% over budget and production being down 39%, to coming in 6% under budget and with a productivity increase of 54% in less than a year.

Premod holds a Bachelor's Degree in Organizational Communications and graduated with distinguished honors from Montclair State University. He completed his post-graduate work at the U.S. Air Force Education and Training Command and is certified in Management Information Systems.

Premod was born and raised in Nigeria, also lived in and attended school in India, and completed his education in the United States. He makes his home in Katy, Texas with his wife and son.