

## Dan Spiwack

### CEO

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**Dan Spiwack is JMW's CEO responsible for creating and implementing the firm's vision and strategy, and empowering its highly skilled team of consultants and program leaders as they partner with organizations and individuals to deliver high impact results and dramatic shifts in performance.**

Dan came to this position after 25 years working as a Senior Consultant and Program Leader, partnering with top executives and leadership teams as they take on some of the largest and most complex challenges in the world of business. He continues to support executives with their most critical objectives, such as designing and implementing new corporate strategy, leading the transformation of both organizational performance and sustainable capability development, as well as delivering major projects ahead of expectations in the face of all challenges. Dan has supported the delivery of these key results in companies around the world, from the largest global firms to highly specialized regional and local companies.

Dan plays a leading role in the company's Capital Projects practice, which has brought the firm's leading-edge technology to more than 75 major projects over the years in a range of sectors—including oil and gas, mining, and economic infrastructure. This practice continues to develop and deliver a methodology that supports capital project teams in defying the odds—delivering those projects at or ahead of targets for cost, schedule, and quality. Dan is also heading up JMW's participation in our new joint venture, Mastering Digital Partners – focused on supporting leaders succeeding with the dramatic opportunities and challenges of the digital era.

In addition, Dan plays a lead role in designing JMW's portfolio of signature leadership development methodologies. He has a depth of experience in helping clients bring these principles and practices to life through the facilitation of large-scale leadership development efforts, consulting with senior teams, and one-on-one executive coaching. At the core of this work is a fundamental trust of Dan that has deepened over time in his work alongside literally thousands of people in market-leading enterprises around the world.

Dan lives in Palm Beach Gardens, Florida with his wife Penny. The two of them are avid tennis players, who also love to take walks together and catch up on movies and TV shows in their spare moments.